

Hey. I'm Jim.

I'm a co-founder of a consultancy called Flux. I travel a lot but live mainly in Berlin and work mainly in Europe. You can find all of this information and more on [LinkedIn](#). Contact me here: +447928119686 // jim@flux.am

Co-Founder @ Flux

June 2016 - Present

Our mission is to liberate people and organisations for human and commercial benefit. We embed ourselves into companies to help them change and evolve, by advising and supporting, provoking and hacking, researching and packaging, designing and experimenting. We work with companies who want to change but don't know how. They're stuck and we help them get unstuck. We work with them to redesign structures, processes, culture, and purpose. We make employees and shareholders happier by focusing on the human and the commercial.

Consultant @ Make Things With People™

August 2014 - October 2016

Make Things With People™ was a modest consultancy. We did loads of different kinds of projects, mostly in the creative industries. They fit into four broad categories:

- We helped educators and companies design better learning experiences.
- We co-designed and facilitated those learning experiences.
- We conducted research and wrote reports.
- We produced creative projects.

Learning Designer @ Hyper Island

June 2012 - August 2014

Creating learning spaces for students and professionals. Experimenting with new models of delivering traditional education qualifications. Specifically...

- Supporting the delivery of Hyper Island's current MA programmes in the UK, coaching individual students, co-designing subject-specific projects with industry experts.
- Designing and developing a new MA in Digital Experience Design.
- Designing a new Higher Level Digital Apprenticeship programme in Interactive Design and Development.
- Designing and facilitating bespoke learning workshops and programmes for companies and professionals

Consultant @ Institute for Cultural Practices

April 2011 - February 2013

- Research and design for an evaluation framework to support the new Greater Manchester Arts Vision
- Research for The Lowry Theatre's flagship community outreach programme. Put together a research team and produced a comprehensive report for board members, strategic partners, and Lowry management.
- Strategic research and evaluation for Manchester Camerata Orchestra on live-streaming, digital engagement, and audience development.

Co-Founder @ The Big Art People

September 2008 - September 2011

Co-founded The Big Art People, a creative education organisation focusing on delivering arts workshops in schools and children's organisations throughout the UK. Roles included the design and delivery of projects in close collaboration with teachers and pupils, and managing the business and finances.

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MA in Arts Management, Cultural Policy & Creative Learning (Distinction)

September 2010 - September 2011

BA in English Literature (First Class Honours)

September 2004 - June 2007

